

GOALS



Safety, Health and Environment

- **To become a benchmark for safety in each of our businesses.**
 - Zero accident.
 - To eliminate all injuries and damage to equipment, plant and processes.
 - To maintain full compliance with local regulations.

- **By ensuring that :**
 - All employees are involved.
 - Risks to be kept as low as reasonably practical.
 - All “near misses” are reported and investigated.
 - Adequate resources are available.

- **In order to :**
 - Provide a safe and healthy working environment for our employees, sub-contractors, customers, visitors and shareholders
 - Develop each person’s competence, skills and abilities
 - Improve our business performance

DECLARATION



Safety, Health and Environment

Safety must always be the No. 1 priority in all EPC subsidiaries.

- **The Safety of all personnel is our primary concern, whilst also ensuring maximum safety in our facilities and plant.**
- **All management must clearly demonstrate their commitment to Safety by regularly visiting the company sites and facilities. It is our aim to create an open communications climate with all personnel in order to promote a safety culture focused on prevention.**
- **INTEREM must comply with all local Health, Safety and Environmental regulations and strive to improve its performance.**
- **INTEREM undertakes to commit all the necessary human, technical and other resources to work safely at all times.**
- **Avoiding any accidents will improve quality and productivity, thus ensuring the long-term future of the business.**
- **Reporting of all accidents and near misses is essential. It is key that all accidents and near misses are investigated, root cause analysis completed, the appropriate corrective action agreed and implemented and communicated so as to prevent the likelihood of re-occurrence.**
- **When necessary, individuals must take the time to stop and discuss any change to safe working conditions.**

PRINCIPLES



Safety, Health and Environment

- **Safety must always be our Number 1 priority.**
- **We must always think about our own safety and the safety of others before carrying out any work.**
- **All accidents can be avoided.**
- **All incidents must be reported, investigated and appropriate action implemented to prevent re-occurrence.**
- **All work activities must be risk assessed; measures implemented, documented and communicated to all employees.**
- **All employees must receive adequate training to carry out their work and their competence evaluated prior to working unsupervised.**
- **Managers must carry out regular safety audits and inspections of the workplace.**
- **Line managers have the responsibility to ensure that their staff comply with all safety, health and environmental policies and procedures.**
- **It is essential that the findings from accident investigations and audits are communicated to all employees.**
- **Senior subsidiary executives must conduct management reviews of their annual action plans incorporating performance improvement targets.**